

2023 Annual Report

First Presbyterian Church

312 Sixth Street SW • Willmar, MN 56201

Website: www.fpchurchwillmar.org

Office Phone Number: 320-235-1263

Pastoral Care Emergency Phone Number: 320-737-0640



The Mission of First Presbyterian Church of Willmar, MN is to build an accepting and affirming community in the heart of Willmar that embraces the message of love, hope and redemption in the teachings of Jesus Christ while reaching out to share God's love through acts of support and kindness that bond us to our neighbors.

Annual Congregational Meeting - January 28, 2024

Moderator: Elaine Boyd

****The annual meeting of the congregation is the annual meeting of the corporation****

Open Meeting with Prayer

Determination of Quorum: Yes No

Approve the Docket: Yes No

Motion to Elect Nominating Committee Members

Elect 2023 Committee Members from Congregation

- 1.
- 2.
- 3.
- 4.

Motion to Elect Beth Johnston to a second 3-year term on the Mission Fund Corporation.

Motion from Session: approve the Pastors' compensation package for 2024

<i>PASTORS' COMPENSATION & EXPENDITURES</i>	2023		2024
PASTORS' SALARY	\$ 34,515.97		\$ 35,897.97
PASTORS' HOUSING	\$ 30,000.00		\$ 30,000.00
SECA ALLOWANCE	\$ 4,935.47		\$ 5041.47
PASTORS' PROFESSIONAL EXP & BOOKS	\$ 800.00		\$ 800.00
PASTORS' AUTO EXPENSE	\$ 600.00		\$ 600.00
PASTORS' CONTINUING EDUCATION	\$ 1,500.00		\$ 2,500.00
PASTORS' PENSION FUND & 403(b) CONTRIBUTION	\$ 25,161.23		\$ 25,700.00
ACCRUED SABBATICAL LEAVE	\$ 2,200.00		\$ 2,200.00
<i>SUB-TOTAL PASTORS' EXPENSES</i>	<i>\$ 99,712.67</i>		<i>\$102,738.00</i>

Note: approving the Pastors' compensation package includes approving the inclusion of 12 weeks of Family Medical Leave in Terms of Call as mandated by the denomination. This also fulfills the obligation of providing Estimated Safe and Sick Time per new Minnesota Law.

Committee Reports

Old Business

- ❖ Family Promise Update

New Business

Adjourn Meeting with Prayer

Clerk of Session

Moderator

Approved



Dear Friends,

I admit, I spend most of my time looking forward. What is the next special project or event on the horizon? What tasks from my to-do list still need to be completed? Where are we headed? So this is a good discipline for me, to stop for a moment and look backward. Because in looking backward there are so many opportunities to practice gratitude for the ways God has been in our midst in this community. In pausing to look backward, I am thankful.

I am thankful that Pastor Scott has completed another full year of his Doctor of Ministry program. It's always a little challenging having him gone in January just as the new year is launching, but it has given us opportunities to see the way this congregation steps up in leadership. I am thankful for the space to continue to be learners on your behalf.

I am thankful for celebrating another Ash Wednesday with this loving congregation. Despite the fact that the weather foiled our plans of worshiping together - as it was determined to do last year - it did not keep me from noting that it was our 10th anniversary with this congregation. Our very first worship service with you was Ash Wednesday in 2013. And I am thankful everyday that God led us to this congregation.

I am thankful that the traditions of *Gospel Rock* and *Wednesday Night Lenten Meal & Study* have merged into a lively, inspiring, Wednesday Night Live where we share a meal around the table and grow in fellowship together as we learn and study together. It has become my favorite time of the week to experience laughter, tears, honest questions, challenging thoughts, and Pastor Scott's silly memes.

I am thankful for our relationship with Mark & Miriam at Frontera de Cristo on the Mexico/Arizona border. I am especially thankful that we were able to host Mark as the presenter of a workshop on the church's response to immigration. It was an amazing event that brought our church and community together. And it was a glimpse of who we are at our best. This church has an incredible gift for hospitality. And a deep commitment to building bridges of love and understanding. All of that was on display during a carefully planned and executed event that we can be proud of. As the event was finishing I said out loud, "our church is really good at this...we should do it again...after we've all gotten some rest." I'm rested now, and I'm excited to see the next way this congregation invests in meaningful, life-changing relationships.

I am thankful for a Vacation Bible School that defied expectations. Kids just kept registering, and registering, and registering. And people kept stepping up to help! There was so much joy, chaos, and wonder. And noise. And so many children who heard the message that they are loved by God, and they are loved by this family of faith. I learned in seminary that the church's first and closest mission field is its own children, youth and young families. I am thankful for this church's commitment to telling the story of God's love.

I am thankful for our church's commitment to the mission and ministry of Family Promise. As Scott and I were coming on board as your new pastors we heard about this new thing our church was involved with - a ministry to homeless families in the community. It was such a privilege to be part of this new thing emerging. We watched and prayed with wonder as this congregation rose to the challenge of serving as the day center. There were difficult conversations and financial challenges. There was so much work to be done. But mostly there was faith and determination, to invest in the welfare of this community in whatever way we were able to invest. We celebrated the grand opening with you. And now we are celebrating that Family Promise is growing beyond this space. As we weighed the costs and outcomes we recognized that if they were with us three years the outcome would be worth the investment. We dreamed of a goal of five years of them occupying our space. Eight years later, they have just moved into a larger space and are able to serve double the families. Family Promise survived the pandemic because of this church's generosity and grace. Many Family Promise affiliates around the country did not. And now they have outgrown us, and I am thankful for that answered prayer. I am also thankful that God has a vision and plan for the empty space they once occupied. We don't know that plan yet, but God does, and we will move forward prayerfully and thoughtfully about the future use of the space.

I am thankful for all of this and more. There is only so much space to share my thoughts and reflections. I encourage you to read the rest of these pages and notice all of the faithful work the people of this congregation have been about. And join me in praying for the future that is emerging for us as we continue to be God's people in this place.

In Peace,
Pastor Leanne

Officers Serving in 2023

Deacons

Class of 2023

Curt & Linda Jans
Earl Knutson
Richard & Karen Lange
Sarah Sieck
Linda Thomas

Class of 2024

Linda Thomas
Rita Phillips
Alida Rampaart
Jerry and Sue Schiro

Elders

Class of 2023

Marguerite Austin
Mel Odens
Karen Skaggs
Roger Tatge

Class of 2024

Bob Anderson
Pat Clark
Ben Lang
Stacey Olson

Class of 2025

Deb Grunwald
Betty Knutson
Sherry Myers
Sheila Sjerven

Officers Serving in 2024

Deacons

Class of 2024

Linda Thomas
Rita Phillips
Alida Rampaart
Sue & Jerry Schiro

Class of 2025

Richard and Karen Lange
Cheryl and Jeff Tebben
Lori Manzer
Jody Fernholz

Elders

Class of 2024

Bob Anderson
Pat Clark
Ben Lang
Stacey Olson

Class of 2025

Sherry Myers
Betty Knutson
Deb Grunwald
Sheila Sjerven

Class of 2026

Darcy Gubrud
Marsha Little
Kali Luther
Jeff Sieck

Clerk's Report 2023

Mission: The clerk is to maintain the records of all session and congregational meetings and maintain the statistics of the membership.

	2022	2023
Membership as of January 1st	222	216
Received by letter of transfer	1	1
Received by reaffirmation of faith:	3	0
Confirmands (affirmation of faith)	0	0
Restored from inactive list to active list	0	3
Dismissed by letter of transfer	1	0
Removed from membership by reason of death	4	3
Removed from membership by session and/or request	5	10
Count Corrected by Membership Audit	<u>0</u>	<u>0</u>
Total Membership 12/31	222	207
 Baptisms		0
Weddings		1
Funerals		3

Average Sunday Morning Attendance:

	2023	2022	2021	2020	2019	2018	2017
Jan-Mar	68	63	80	90	94	85	109
Apr-Jun	90	78	85	95	99	102	122
Jul-Sept	68	69	82	79	79	89	85
Oct-Dec	77	77	86	90	93	98	97

Building & Grounds Annual Report 2023

It has been a busy year at the Church. Some of the things accomplished this year:

- We have a new parking lot
- repaired some interior water leaks
- fixed water seepage in choir room
- facilitated cleaning of 3rd floor (still need to strip and wax floors upon FP completing moving out)
- helped clean out FP area
- repainted 3rd floor
- installed new laminate in 3 rooms on 3rd floor
- new water softeners installed
- hung multiple TV's throughout church
- helped CE update theater
- Also, many other small projects through the church. We also have a new Custodian after Jerry and Sue Schiro retired, Tom Wodash who is doing an excellent job with day-to-day tasks of keeping our church in good repair.
- We would like to thank committee members and all members of the church who help with these tasks.

Respectfully Submitted by:

Gary Manzer & Roger Tatge

Buildings and Grounds Co-Chairs

Christian Education Youth Ministries Committee Annual Report 2023

Our Committee Members: Bob Anderson – Chair, Deb Lang, Tammy Douglas, Hannah Gabbert, Rita Phillips, Michelle Schoolmeester, Kali Luther, Jeff Sieck, Ex. Officio Jill Boeyink

2023 Children, Youth and Adult Activities

- Children's Sunday school, January – May (Discontinued SS, classes now on Wednesdays)
- Gospel Rock & Rainbow Venture classes during "Wednesday Night Live"
- Adult Education each Sunday morning at 9:00
- Jr./Sr. High Youth Group during WNL
- Monthly Youth gatherings at LuLu Beans the 2nd Saturday of each month
- Youth ushered the second Sunday of each month (September – May)
- Noisy Cup Youth fundraiser during February
- Youth participated in Presbytery youth retreat at FPC-Willmar, February 10-11
- Boxed Lunch Fundraiser on "Camp Sunday" April 2
- Provided 4 camp scholarships for children, youth and adults attending Clearwater Forest
- Youth Attended Lenten Soup Suppers/Worship
- Gospel Rock children attended Lenten Soup Suppers/GR class
- Hosted an Easter Egg Hunt on April 9
- Children and Youth served as worship leaders on May 14
- Gospel Rock/Youth awards banquet on May 17
- Gospel Rock puppet skits and sign language presentations
- Butter Braid fundraiser in the Spring
- Senior Graduate Recognition on June 4 – Blake Schoolmeester & Caleb Woltjer
- Held "Food Truck Party" VBS the week of June 11-14
- Went to the Minnesota Zoo (ALL Ages) on August 12- co-sponsored by the Nurture and Fellowship Committee
- Backpack Blessing on September 10
- 4 - Second graders received Bibles on September 17
- WNL Kickoff for ALL ages on September 20 – Chili cookoff, Games & Crafts
- Youth Hayride & Labyrinth Walk at the Anderson's – October 4
- Renovated the Church Theater
- Trunk-or-Treat event at FPC for the community – October 31
- Holiday parade with wooden horses. Youth helped serve cocoa and cookies – Nov. 18
- Youth Christmas party – purchased gifts for Salvation Army children – December 3
- Children & Youth Christmas program, "A Christmas to Believe In" – December 17
- Christmas caroling for ALL ages on December 20

Thank you for supporting, and praying for our young people. Touch base with our youth where they are at, in and out of church programs.

Thank you to our CEYM Director and teachers that give their time and love to children and youth programs.

Be watching for something you can be involved with in a youth endeavor.

Respectfully submitted,
Bob Anderson

Deacon Board Annual Report 2023

Mission: Guided by the example of Jesus Christ, the Deacon Board ministers to those who are in need, are sick or friendless or to anyone who may be in distress from within or beyond our community of faith.

Hello:

We had a busy year again. Lots of calls, cards, flowers and visits:

- Phone Calls – 61
- Cards Sent – 261
- Home Visits – 63
- Birthday Flowers – 10
- Hospital Flowers – 7
- Hospital Visits – 7

In January the Deacons Procedures, Assignment Sheets, Contact Lists, Calendar and Church Directory were handed out.

In March we assembled Sun Catchers to be handed out during Deacon Visits in the Easter Season. Even Sharon Bakker came to help!

In April we handed out Pocket Quilts made by Connie Jensen-Olson during Deacon visits.

In August we updated the Deacon Policies and Procedures. We also celebrated two important anniversaries: Pastors Leanne and Scott 10th Anniversary of taking the Call to our Church and their 25th Wedding Anniversary.

Deacons now send out These Days booklets to our college students.

Meal Ministry was initiated this year for those in need that are coming home from the hospital, have an illness, had a baby, etc.

In December we had a fun filled get-together. Deacons handed out Words with a cross and heart attached during their visits. Mr. B's Chocolates were given to our Church Staff in appreciation for all the work they do.

This Deacon Board was absolutely awesome! They all went above and beyond their call. It was a pleasure to be a part of this Board.

2023 Deacon Board Members:

Rita Phillips, Alida Rampart, Richard and Karen Lange, Sarah Sieck, Jerry and Sue Schiro, Linda Thomas, Earl Knutson, Terry Holmquist, John and Vicki Carver, Curt and Linda Jans and Pastor Scott

Respectfully Submitted on behalf of the Deacon Board,
Linda Jans, Moderator

INVESTMENT COMMITTEE ANNUAL REPORT 2023

The Investment Committee has met semi-annually in 2023 with Financial Advisor Andrew Kveene attending the first meeting. Andrew reviewed the investment performance from 2022. We reviewed the investments held in the Carlson-Burgraff fund and determined the distribution of 5% of the market value on 12/31/22 to be \$34,500 which was liquidated from the Fund and distributed for Session action on its use.

The investment management continues to provide a good income in support of the operations of the general and designated funds within First Presbyterian Church.

Members of the Committee are Treasurer Bea Ourada, Financial Secretary Deb Lang, Doug Bakker representing Budget and Stewardship Committee, Jerry Schiro representing the congregation, Stacey Olson representing Session and Ex Officio Pastor Leanne Thompson. As chair I thank the committee for their service and 100% attendance.

Respectfully submitted

Bea Ourada, Chair

Memorial and Gifts Committee Annual Report 2023

The annual report of the Memorials and Gifts Committee is a reminder of the gift of life, and also a solemn and grateful tribute to the members and friends we have lost. We strive to be good stewards of the memorial donations received, using them to meet the needs of the church as guided, to the best of our ability, by our discernment of God's will and the wishes of the donors. We promote giving through estate planning and raising awareness of the opportunities for Memorial gifts.

The Memorials and Gifts Committee is responsible for reviewing funding requests and directing distributions from the following funds:

- **Memorial Fund** – receives undesignated memorial and estate gifts to be used for special projects and requests beyond current operating needs.
- **Education Endowment Fund** – income is used for academic gifts to students pursuing post-high school education.
- **Milton and Ruth Walter Fund** - benefits members and friends of the congregation qualifying for theological education.
- **Weigand Fund** - designated to provide rides to church for the elderly (managed jointly by this committee and the Deacons).
- **Marion Sperry Bequest** - for general operating of the church (managed jointly by this committee and the Budget and Stewardship Committee).

Memorial Gifts: In 2023, memorial gifts were received in memory of Diane Tempel, Sally Packer, Stephen Thomas and Ardella Hodgson.

Distributions: In 2023, the committee approved distributions of funds for:

- \$500 education awards to four students from our congregation pursuing post-high school education.
- Theological education expenses including support for Pastor Scott's Doctor of Ministry studies, tuition expenses for Paige Kappes (seminary student) and a homiletics training seminar for Pastor Leanne.
- Repairs for the piano in the church sanctuary.
- Christmas decorations for the church.
- Purchase of a laptop computer for use by the pastor.

The congregation is reminded of the church policy that states: ***Memorial gifts shall be acknowledged and then become the property of the FP Church to be utilized to further the mission of the church.***

2023 Committee Members:

Jerry Bulthuis	Robin Bulthuis	Cory Christensen	Bev Donley
Ben Lang	Sherry Myers	Connie Spartz	
Pastor Leanne Thompson (ex-officio)		Bea Ourada (ex-officio)	

Respectfully submitted,

Ben Lang, Chair

FPC Mission Committee – Annual Report for 2023

The First Presbyterian Church Mission Committee is proud to support local, national and worldwide missions that have an impact on the lives of adults, children and families. We want to thank our committee members for their dedication, flexibility and passion for the missions of our church: Carol Tatge, David Little, Ben Lang, Diann Anderson, Marguerite Austin, Karen Skaggs, Darcy Forkrud, Cory Christensen, Deb Grunwald and Pastor Scott.

The FPC Mission Committee has historically identified one mission per month each year for the congregation to focus on for mission giving. Each of these missions help families in our community and in our world in many ways. Each of them as important as the next. The following missions were highlighted in 2023 and we thank all of you for your generosity!

Month	Designated Mission
January	Kandiyohi County Food Shelf
February	Noisy Cups for CEYM
March	One Great Hour of Sharing
April	The Fortress
May	Mark & Miriam Maldonado Adams – Missionary Fund
June	Pentecost
July	Family Promise
August	Ridgewater Campus Ministry (College Meals)
September	Peacemaking
October	Caring Hearts
November	Habitat for Humanity
December	Christmas Joy

The mission committee had the following additional highlights for 2023:

- Our congregation continues to partner with Mark Adams and Miriam Maldonado-Adams and their mission at Frontera de Cristo on the US/Mexico Border. Mark and Miriam Adams are missionaries and have served in this mission for 23 years. The mission works with people of many cultures, faiths and politics. Frontera de Cristo supported the establishment of the Café Justo coffee cooperative in southern Mexico which has enabled coffee farmers (some whom had fled to the USA to support their families) to remain on their land. We are now using Café Justo coffee for coffee/fellowship time.
- Organized and sponsored an Immigration Workshop in April 2023. Mark Adams our missionary from Frontera de Cristo was our special speaker/guest. In attendance – approximately 100 people from the community.
- Sponsored a mission trip to Kentucky for two members to do mission work in areas damaged by tornadoes.
- Willmar Fest Parade – served ice cream treats
- Sponsoring transport of donated musical instruments to Frontera de Cristo
- Sponsored meals for college students at Ridgewater College Campus Ministry
- Sponsor the annual Red Cross Blood Drive hosted by our church
- Sponsored the Angel Tree for the Salvation Army
- Supported the sewing class for immigrants to learn how to sew
- Supported participation of the FPC grill team in the One-Way Festival rib fest in August
- Designated \$500 for Youth Bingo to sponsor items in the Presbyterian Giving Catalog
- Tie blanket mission sponsor. A tie blanket has been placed in the John Knox Hall for those who want to pray and tie during coffee hour or on Wednesday nights. Blankets will be donated to people in need.

Thank you to everyone who gives so generously to our mission projects and programs. Your monetary gifts as well as your time and prayers are very much appreciated!

Respectfully submitted: Deb Grunwald & Ben Lang/Session Elders/Committee Chairs for 2023

2024 Mission Committee Budget

	Mission of the Month - 2024	Total
Revenues		
4030 Mission Offerings		
4032 Mission-Christmas Joy	December	1,000.00
xxxx Clearwater Forest	November	300.00
4034 Mission-Presby Disaster Assistance		500.00
4035 The Fortress	April	300.00
4037 Mission-PCUSA Giving Catalog		1,500.00
4040 Mission-One Great Hour of Sharing	March	3,000.00
4041 Mission-Peacemaking	September	400.00
4042 Mission-Pentecost Offering	June	450.00
4048 Mission-Kandiyohi County Food Shelf	January	400.00
4050 Mission - Family Promise	July	1,000.00
4051 Mission - Ridgewater Campus Ministries	August	300.00
4057 Mission - Mark Adams & Miriam Escobar	May	1,500.00
Mission Fund		2,000.00
Schneider Mission Fund		1,050.00
Oberg Mission Fund		1,685.00
Total		13,700.00
Expenditures		
7000 Mission Giving Fund		
7002 Christmas Joy	December	1,000.00
7003 Clearwater Forest	November	300.00
7004 Presbyterian Disaster Assistance		500.00
7006 PCUSA Giving Catalog		1,500.00
7009 Mission Travel Expense		525.00
7010 One Great Hour of Sharing	March	3,000.00
7011 Peacemaking	September	300.00
7012 Pentecost Offering	June	270.00
7017 Sundry Gifts		805.00
7019 Ridgewater Campus Ministry	August	300.00
7020 Kandiyohi County Food Shelf	January	400.00
7023 The Fortress	April	300.00
7024 College Meals		2,000.00
7026 Family Promise	July	1,000.00
7028 Mark Adams & Miriam Escobar Sponsorship	May	1,500.00
Schneider Mission Fund - designated charities		525.00
Total		13,700.00
Dream projects		
Community Educational Symposium		2,500.00
Frontera de Cristo Mission Trip		5,000.00
Sewing project		1,250.00

FPC Mission Fund Annual Report 2023

First Presbyterian Church Mission Fund (“CMF”) Board

1. The 2023 First Presbyterian Church Mission Fund Board of Directors are Bea Ourada, Ben Lang, Bev Donley, Nancy Chamberlain, Eldon Aalderks, and Beth Johnston.
2. \$3,551.00 was distributed to the Church Session in March, 2023 comprising the annual income, adjusted for inflation.
3. An annual distribution of income adjusted for inflation is made by April 1 each year to the Session.
4. The balance in the portfolio after distribution to Session in 2023: \$53,096.00.
5. Church Mission Fund reviewed its bylaws and proposed revisions. On November 12, 2023 the proposed revisions were approved and adopted by the Session.
6. CMF, in reviewing its bylaws, interpreted its role as that of a steward of the 2008 gift from Bethel Presbyterian Church of Waterloo, Iowa. The responsibilities of CMF require the income, adjusted for inflation, be provided annually to the Session for the work of the Mission Committee.
7. During 2023 CMF interviewed three investment professionals to ensure the investment return and expenses incurred were reasonable and to investigate improvements. No changes were implemented. The Board is satisfied that the level of investment return and expense level are reasonable.

Respectfully submitted on behalf of the First Presbyterian Mission Fund Corporation,

Beth S. Johnston, Chair

Nominating Committee 2023

Members:

Session: Roger Tatge - Mel Odens

At large from Church: Rita Phillips- Gary Manzer - Kali Luther - Doug Bakker - Tammy Douglas

Thanks to all members of the committee and members of our Church for stepping up.
We feel we have presented a strong class for the Congregation to approve. Which is:

Session

Kali Luther - Marsha Little - Jeff Siek - Darcy Gubrud

Deacons

Richard & Karen Lange - Jeff & Cheryl Tebben-
Jody Fernholz - Lori Manzer.

Sincerely,
Roger Tatge
Committee Chair

Nurture and Fellowship Annual Report 2023

Members: Scott Boeyink, Pat Clark, Bonnie Kluver, Richard and Karen Lange, Jeff and Cheryl Tebben, Terry Woitaszewski

Besides serving coffee and snacks for Sunday Coffee Fellowship and CEYM events throughout the year, here are the activities we did.

1. Social Hour - is every other Friday in the fall and winter. We meet at 4pm till ? at the Foxhole Brewhouse and socialize. It has been a great activity with 10-20 people showing up. Looking at possibly changing this to a different location.
2. Participated in the Trunk or Treat event on Halloween.
3. We had a family movie night in new theater - watched "Elf"!
4. Served hot chocolate and cookies after the Holiday parade.
5. Had a cooking group at the One Way Festival on August 20th.
6. Had a day on the lake for the Fortress guests and their families and was at the Boeyink's cabin It was an awesome day!
7. We had November - December to collect money and clothes for the Fortress, huge success with awesome donations by our church, so proud of our church!
8. Had a family fun night at Scott's house. We had a great turn out and a lot of fun!

Scott Boeyink - Nurture and Fellowship Chair

Personnel Committee Annual Report 2023

Committee Members:

Stacey Olson, Becky Armstrong, Connie Spartz, Sherry Myers

Ex-Officio:

Pastor Leanne Thompson

2023 Personnel Committee

- Established liaisons between committee members and church employees
- Pastors conducted annual reviews with employees
- Liaisons reviewed annual reviews with assigned employees
- Personnel committee members conducted annual review with Pastors Leanne & Scott Thompson
- Established annual budget to present to Budget & Stewardship
- Made a recommendation for salary increase for Pastors to the congregation
- Discussed and Presented compensation for church employees
- Held Staff Appreciation December 10, 2023
- Assisted congregation in recognition of Pastor's 10 year anniversary with First Presbyterian Church
- Worked to integrate Vital Congregations into the work of the committee
- Worked to integrate new 2024 Minnesota law enacting revisions for Earned Sick & Safe Time
- Moving to at least quarterly meetings depending on necessity

Head of Staff: Pastor Leanne Thompson

Pastor Scott Thompson

First Presbyterian Church Staff:

Jill Boeyink – Children Education and Youth Ministry Director

Jill Boeyink – Music Team Director

Shara Goldenstein – Administrative Assistant

Deb Lang – Financial Secretary

Tom Wodash – Custodian

Terry Woitaszewski – Substitute Custodian

Prepared by S. Myers

Vital Congregations Initiative

VCI---Vital Congregations Initiative. Joining with this PCUSA program, our church is in a process of discernment. Even for healthy churches such as ours, it's important to reassess who we are and what we are doing---to answer this basic question: What does Jesus want us to be doing in this time and in this place?

VCI offers us seven marks of vital congregations to aid in answering this question: 1) Lifelong Discipleship Formation, 2) Intentional Authentic Evangelism, 3) Outward Incarnational Focus, 4) Empower Servant Leadership, 5) Spirit-Inspired Worship, 6) Caring Relationships, and 7) Ecclesial Health.

Our first goals were to “unpack” these churchy sounding terms and to understand them related to our own church and to begin the discernment process.

We started by developing a prayer guide and hosted a May 10 event to introduce both the seven marks and the prayer guide. Prayer guides were distributed to each member's family. All were encouraged to pray continually for our church.

Backyards and Bonfires picnics happened each month of the summer...for us to stay connected and in conversation....and just to eat well and have fun!

This fall, a more intensive education on these marks came in a sermon series, a Wednesday Night Live series, and adult Sunday School conversation. The pastors did a great job linking scripture to these marks and through handouts and lessons made these marks so much more relatable.

Also this fall, committees were asked to discern for themselves which mark or marks matched their committees goals and activities. In a follow up conversation in the full session we discovered the #2 mark, Intentional Authentic Evangelism did not have a committee home. (more conversation on this to come in 2024)

The VCI project is providing us with a structure and a process for us to see our church with new eyes and through different lenses. As we continue this next year with the more official part of the process, we will be doing a formal assessment provided by the PCUSA team.

In the meantime, we thank you for your honest and earnest participation in this process of discernment and ask you to continue prayers for our church and for new eyes to see.

From your VCI facilitators, Sheila Sjerven and Ben Lang

Worship Committee Annual Report 2023

The purpose of the Worship Committee is to provide that the Word of God may be truly preached and heard, the sacraments rightly administered and received, and nurture the covenant community.

Book of Order, G-3.02.01

Committee members:

Marsha Little, Alida Rampaart, Nancy Chamberlain, Curtis Jans

Ex-Officio: Pastor Leanne Thompson

2023 Worship Committee Tasks:

- Pastor Leanne provided us with training for preparing and serving communion.
- Arranged for ushers for each Sunday and prepared communion elements and arranged for servers for communion Sundays.
- Reviewed the Worship Committee description and updated the purpose/mission of the committee.
- Served Lenten suppers with the Buildings and Grounds Committee.
- Hosted The Light of the World Evening Prayer service in March and November with the Nurture and Fellowship Committee.
- Liturgical Banners were hung on the north wall of the sanctuary. (Thank you Buildings and Grounds committee for doing this.)
- Organized the ushers' closet.
- Prepared the sanctuary for Easter and Advent. (Thank you Sharon Bakker and Linda Jans for your decorating expertise.)
- Blessing of the Animals was held on September 10 with potluck served after the service.
- Discussed budget requests for 2024.

Thank you to Pastor Leanne and Pastor Scott for leading us in our worship services, encouraging us to lead a life of faith. We have been blessed to have Sheila Sjerven, Rev. Elaine Boyd, and Rev. Beth Buckwalter-Miller as our pulpit supply this year. Thank you to everyone who has volunteered as ushers, communion servers, song leaders, pianists, organists and pulpit assistants.

Respectfully submitted, Marsha Little, Committee Chair

First Presbyterian Church

Statement of Financial Position For All Funds as of 12/31/2023

Assets

Bank

1000 Bremer Cash in Bank-General	20,674.68
1003 Bremer Cash in Bank-Family Promise	11,043.42
1007A Edward Jones MM-American-Carlson	108,601.97
1008 Edward Jones Cash Account	7,501.21
1005 Edward Jones CD Account	53,000.00

Total Bank

200,821.28

Other Current Assets

Interfund Receivable	
Due from Building Maintenance Fund	98,903.46
Total Interfund Receivable	98,903.46
1210 Leona Harris Endowment-Deacons	1,000.00
1201 Edward Jones Mutual Funds	933,689.78
1202 Edward Jones Muni Bond Account	200,000.00

Total Other Current Assets

1,233,593.24

Total Assets

1,434,414.52

Liabilities

Other Current Liabilities

Interfund Payable	
Due to walters Fund (Roof/Parking Lot)	98,903.46
Total Interfund Payable	98,903.46
2190 Pledges Paid in Advance	180.00
2200 Vital Congregations Program	2,171.07
2210 Theater Renovation & JKH TV	9,723.18
2550 Mission Trip Support	1,206.64
2570 Youth Camp Scholarships	1,903.56
2580 Music Team Gifts	129.86
L2000.1 Deferred Pastoral Exp-Sabbatical	11,797.53
L2000.2-Deferred Pastoral Exp-CPE-Leanne	481.35
L2000.5 Deferred Payroll Expense	16,634.08

Total Other Current Liabilities

143,130.73

Long Term Liabilities

2540 M Sperry Bequest	2,835.27
L2000.4-Deferred Exp-Fire Sprinkler Sys	14,280.00

Total Long Term Liabilities

17,115.27

Total Liabilities

160,246.00

Net Assets

Unrestricted

Benevolence Endowment Fund	22,796.13
Building & Remodelling Fund	93,784.33
Building Maintenance Fund	-85,107.05
Carlson-Burgraff Fund	660,980.77
CE-Junior/Senior High Fund	9,203.54
Deacons Fund	1,597.28
Education Endowment Fund	80,677.13

First Presbyterian Church

Statement of Financial Position For All Funds as of 12/31/2023

Education Income Fund	21,006.29
Family Promise Fund	10,843.42
General Endowment Fund	25,156.77
General Fund	69,529.26
General Mission Giving	11,911.32
Marvin-Sally Packer Meml Fund	6,598.28
Memorial Fund	50,635.10
Milton and Ruth Walter Fund	136,997.86
Mission-College Meals Fund	733.35
Music-Choir Fund	364.83
Music-Organ Fund	779.51
Music Funds-Bells Fund	111.92
New Opportunities Fund	1,317.62
Nurture & Fellowship Cmte Fund	1,639.73
Pastors Discretionary Fund	2,931.31
Reserve-Rainy Day Fund	94,070.00
Weigand Fund	40,573.37
Weigand Income Endowment Fund	14,056.44
Total Unrestricted	1,273,188.51
Restricted	
Deacons-Leona Harris Endowment	1,000.00
Total Restricted	1,000.00
Total Net Assets	1,274,188.51
	=====
Total Liabilities + Net Assets	1,434,434.51
	=====

First Presbyterian Church

PROFIT AND LOSS STATEMENT FOR GENERAL FUND AS OF 12/31/2023

If you have additional questions, please contact the Treasurer or Financial Secretary
The 2022 figures are included for comparison purposes.

Revenues	2023	2022
4000 Offering Revenues		
4001 Pledges and Offerings	\$ 196,466.21	\$ 205,449.78
4002 Extra Giving	\$ 608.17	\$ 2,610.00
4003 Loose Offerings	\$ 1,347.00	\$ 1,452.00
4005 Per Capita Receipts	\$ 7,605.31	\$ 6,967.00
4006 Prior Year Pledges	\$ 293.00	
4008 Coffee Money	\$ 1,242.93	\$ 1,189.81
SubTotal 4000 Offering Revenues	\$ 207,562.62	\$ 217,668.59
4085 Other Gifts	\$ 35.00	
4025 Other Receipts	\$ -	\$ 30.00
4050 Gospel Rock Registrations	\$ -	\$ 150.00
4060 Occupancy Revenue	\$ 14,379.00	\$ 4,881.50
4070 VBS Registrations	\$ 460.00	
4090 Income from In-House Service	\$ 374.38	\$ 600.00
4100 From Designated Funds	\$ -	
Employee Retention Credit Refund	\$ 4,400.00	\$ 10,000.00
Employee Retention Salary Offset		\$ 15,004.01
Total Revenues	\$ 227,211.00	\$ 248,334.10
Expenditures		
6000 Pastors Expenses		
6001 Pastor Salary	\$ 35,091.44	\$ 42,770.86
6002 Pastors SECA Allowance	\$ 4,903.16	\$ 4,501.28
6003 Pastors Housing Allowance	\$ 29,230.64	\$ 20,000.24
6010 Accrued Sabbatical Allowance	\$ 2,199.96	\$ 2,199.96
6020 Pastors Transportation Expense	\$ 345.84	\$ 460.00
6030 Pastors Continuing Education	\$ 1,500.00	\$ 1,500.00
6040 Pastors 403(b) Tax Shelter Annuity	\$ 7,100.00	\$ 4,058.64
6050 Pastors Pension Fund	\$ 17,469.34	\$ 17,057.28
6060 Pastors Professional Expenses	\$ 403.40	\$ 252.46
SubTotal 6000 Pastors Expenses	\$ 98,243.78	\$ 92,800.72
6100 Christian Education		
6110 Sunday School Materials	\$ 982.71	\$ 1,103.57
6115 Nursery School Materials	\$ 181.27	\$ 137.88
6120 Confirmation	\$ -	\$ 369.99
6130 Adult SS/WNL/Young Adult Events	\$ 2,204.18	\$ 357.42
6150 Gospel Rock	\$ 1,401.69	\$ 1,805.05
6170 Leadership-Gifts-Recognition	\$ 754.53	\$ 471.24
6180 VBS	\$ 1,611.53	\$ 2,036.56
6185 Volunteer Background Checks	\$ 12.00	\$ 12.00
SubTotal 6100 Christian Education	\$ 7,147.91	\$ 6,293.71
6200 Worship Committee Expenses		
6230 Liturgical Expenses	\$ 329.88	\$ 423.17

6240 Music Licenses/Permits	\$ 877.50	\$ 808.33
6250 Music Supplies	\$ -	\$ 112.74
6260 Organ/Piano Expense	\$ 545.00	\$ 300.00
6270 Pulpit Supply/Guest Pastors	\$ 450.00	\$ 150.00
6270.5 Mileage for Guest Pastors		\$ 48.75
6290 Decorations	\$ 730.52	\$ 740.05
SubTotal 6200 Worship Committee Expenses	\$ 2,932.90	\$ 2,583.04
6300 Building & Grounds Expense		
6310 General Building Maintenance	\$ 3,171.47	\$ 2,440.08
6330 Large Equipment & Maintenance	\$ 1,679.50	\$ 1,930.77
6360 Tools Equip & Custodial Supplies	\$ 1,130.46	\$ 1,420.82
6365 Kitchen Supplies		\$ 1,843.02
6370 Electricity/Water/Gas	\$ 13,016.73	\$ 22,379.82
6380 Garbage/Waste Removal	\$ 1,233.61	\$ 945.07
SubTotal 6300 Building & Grounds Expense	\$ 20,231.77	\$ 30,959.58
6400 Office Expenses		
6410 Administrative Contingency	\$ 1,151.80	\$ 751.44
6420 Computer Hardware/Software	\$ 1,815.53	\$ 965.12
6450 Copier Lease/Expenses	\$ 5,318.42	\$ 2,971.74
6460 Office Supplies	\$ 1,589.57	\$ 1,285.86
6470 Per Capita Dues	\$ 9,768.00	\$ 10,234.00
6480 Postage/Mailing Expense	\$ 2,240.37	\$ 1,965.95
6490 Telephone/Internet Expense	\$ 2,792.34	\$ 2,654.56
6491 Bldg/Liab/WC Insurance	\$ 14,083.93	\$ 11,065.71
6492 Advertising & Promotion Expenses	\$ 45.00	
SubTotal 6400 Office Expenses	\$ 38,804.96	\$ 31,894.38
6500 Personnel Committee Expenses		
6501 Special Ensembles	\$ 100.00	
6502 Christian Education Director Salary	\$ 27,267.32	\$ 26,377.41
6503 Custodians Wages	\$ 10,085.76	\$ 29,843.51
6504 Financial Secretary Salary	\$ 5,863.13	\$ 6,586.36
6505 Music Team Director Salary	\$ 7,156.36	\$ 6,615.30
6506 Nursery Staff Wages	\$ 1,343.22	\$ 2,505.08
6507 Office Assistant Wages	\$ 14,254.78	\$ 14,392.16
6508 Organist Salary	\$ 2,900.00	\$ 3,550.00
6509 Substitute Custodian Wages	\$ 1,010.91	\$ 1,932.48
6512 Employers FICA Contribution	\$ 3,916.68	\$ 5,324.45
6513 Employers Medicare Contribution	\$ 915.99	\$ 1,214.09
6514 Personnel Committee Expenses	\$ 652.99	\$ 67.38
6515 Accompanists	\$ 845.00	\$ 490.00
Federal Withholding	\$ 303.69	
6519 Music Coordinator Salary	\$ 100.00	
SubTotal 6500 Personnel Committee Expenses	\$ 76,715.83	\$ 98,898.22
6600 Nurture and Fellowship Committee		
6610 Kitchen Supplies-Coffee	\$ 582.01	
6612 Kitchen Supplies-Paper Products	\$ 858.72	
6614 Kitchen Supplies-Equipment/Utensils	\$ 6.47	
6640 Member Recognition	\$ 88.99	
6650 Fellowship Events	\$ 961.35	\$ 459.17
6660 Miscellaneous Expenses	\$ 136.30	
SubTotal 6600 Nurture and Fellowship Committee	\$ 2,633.84	\$ 459.17

6990 Stewardship		\$ 94.58
6991 Stewardship		\$ 435.74
6992 Offering Envelopes	460.94	
SubTotal 6990 Stewardship	460.94	\$ 530.32
7000 General Mission Giving		
7021 Presbytery-Unified Mission Support	\$ 4,800.00	\$ 4,800.00
SubTotal 7000 General Mission Giving	\$ 4,800.00	\$ 4,800.00
Total Expenditures	\$ 251,971.93	\$ 269,219.14
Other Revenues		
Bank Interest	\$ 167.99	\$ 65.92
Investment Income	\$ 37,377.32	\$ 31,964.35
Total Other Revenues	\$ 37,545.31	\$ 32,030.27
Other Expenditures		
Bank Service Charges	\$ 613.66	\$ 635.08
Credit Card Charges	\$ 111.16	\$ 27.53
Total Other Expenditures	\$ 724.82	\$ 662.61
Other Financial Sources-Uses		
Transfers In	\$ 6,570.05	\$ 1,550.97
Transfers Out	\$ (662.25)	\$ (150.00)
Total Other Financial Sources-Uses	\$ 5,907.80	\$ 1,400.97
Summary		
Total Revenues	\$ 227,211.00	\$ 248,334.10
Total Expenditures	\$ 251,971.93	\$ (269,219.14)
Total Other Revenues	\$ 37,545.31	\$ 32,030.27
Total Other Expenditures	\$ 724.82	\$ (662.61)
Total Other Financial Sources-Uses	\$ 5,907.80	\$ 1,400.97
Net	\$ 17,967.36	\$ 11,883.59

FIRST PRESBYTERIAN CHURCH 2024 PROPOSED BUDGET
(Rev. 1/8/2024)

	2023 BUDGET	2024 BUDGET
REVENUES		
PLEDGES	\$ 120,820.00	\$ 110,190.00
NON-PLEDGE GIVING	\$ 75,765.00	\$ 83,895.00
EXTRA GIVING (BUDGET DEFICIT)	\$ 21,584.00	\$ 31,521.00
LOOSE OFFERINGS	\$ 1,300.00	\$ 1,500.00
PER CAPITA RECEIPTS	\$ 7,500.00	\$ 8,000.00
PRIOR YEAR PLEDGES	\$ 200.00	\$ 200.00
COFFEE MONEY	\$ 1,000.00	\$ 1,200.00
TOTAL OFFERING REVENUES	\$ 228,169.00	\$ 236,506.00
OTHER RECEIPTS	\$ 500.00	\$ 500.00
GOSPEL ROCK REGISTRATIONS	\$ 200.00	\$ -
OCCUPANCY REVENUE	\$ 14,004.00	\$ 15,104.00
VBS REGISTRATIONS	\$ 450.00	\$ 450.00
INCOME FROM FUNERAL SERVICES	\$ -	
EMPLOYEE RETENSION SALARY OFFSET	\$ 6,600.00	\$ 4,400.00
TRANSFERS IN	\$ 11,500.00	\$ 17,500.00
TOTAL OTHER REVENUES	\$ 33,254.00	\$ 37,954.00
TOTAL REVENUES	\$ 261,423.00	\$ 274,460.00

EXPENDITURES		
PASTORS' COMPENSATION & EXPENDITURES		
PASTORS' SALARY	\$ 34,516.00	\$ 35,897.00
PASTORS' HOUSING	\$ 30,000.00	\$ 30,000.00
SECA ALLOWANCE	\$ 4,935.00	\$ 5,041.00
ACCRUED SABBATICAL LEAVE	\$ 2,200.00	\$ 2,200.00
PASTORS' AUTO EXPENSE	\$ 600.00	\$ 600.00
PASTORS' CONTINUING EDUCATION	\$ 1,500.00	\$ 2,500.00
PASTORS' 403(b) CONTRIBUTION	\$ 8,559.00	\$ 7,200.00
PASTORS' PENSION FUND	\$ 16,602.00	\$ 18,500.00
PASTORS' PROFESSIONAL EXP & BOOKS	\$ 800.00	\$ 800.00
SUB-TOTAL PASTORS' EXPENSES	\$ 99,712.00	\$ 102,738.00

PERSONNEL COMMITTEE		
ORGANISTS' SALARY	\$ 2,800.00	\$ 2,800.00
ACCOMPANIST	\$ 500.00	\$ 1,000.00
SPECIAL ENSEMBLES	\$ 500.00	\$ 1,000.00
MUSIC TEAM DIRECTOR SALARY	\$ 7,188.00	\$ 7,475.00
CE DIRECTOR SALARY	\$ 27,386.00	\$ 28,482.00
STAFF CONTINUING EDUCATION	\$ 250.00	\$ 250.00
CUSTODIAN SALARY	\$ 29,765.00	\$ 30,955.00
ADJUTANT CUSTODIAN	\$ 1,200.00	\$ 1,200.00
ADMINISTRATIVE ASSISTANT	\$ 18,795.00	\$ 19,547.00
FINANCIAL SECRETARY	\$ 5,891.00	\$ 6,127.00
NURSERY SUPERVISOR	\$ 2,837.00	\$ 2,952.00
NURSERY ASSISTANT	\$ 2,330.00	\$ 2,423.00

PERSONNEL CONTINGENCY	\$ 1,000.00	\$ 500.00
PAYROLL TAXES	\$ 7,251.00	\$ 7,586.00
<i>SUB-TOTAL PERSONNEL COMMITTEE</i>	<u>\$ 107,693.00</u>	<u>\$ 112,297.00</u>

WORSHIP COMMITTEE

LITURGICAL EXPENDITURES	\$ 400.00	\$ 400.00
MUSIC LICENSES/PERMITS	\$ 850.00	\$ 900.00
MUSIC SUPPLIES	\$ 200.00	\$ 200.00
ORGAN/PIANO EXPENSE	\$ 425.00	\$ 550.00
PULPIT SUPPLY/GUEST PASTORS	\$ 1,050.00	\$ 750.00
DECORATIONS	\$ 600.00	\$ 700.00
MISCELLANEOUS EXPENSES	\$ -	\$ 500.00
<i>SUB-TOTAL WORSHIP COMMITTEE</i>	<u>\$ 3,525.00</u>	<u>\$ 4,000.00</u>

CHRISTIAN EDUCATION COMMITTEE

SUNDAY SCHOOL MATERIALS	\$ 1,000.00	\$ -
NURSERY SCHOOL MATERIALS	\$ 200.00	\$ 200.00
ADULT SUNDAY SCHOOL MATERIALS	\$ 300.00	\$ 200.00
WNL CURRICULUM & SUPPLIES		\$ 2,500.00
WNL MEALS & SUPPLIES		\$ 8,500.00
VBS	\$ 2,000.00	\$ 2,500.00
LEADERSHIP/RECOGNITION	\$ 700.00	\$ 700.00
GOSPEL ROCK	\$ 1,500.00	\$ -
CONFIRMATION	\$ 950.00	\$ 950.00
VOLUNTEER BACKGROUND CHECKS	\$ 100.00	\$ 100.00
<i>TOTAL CHRISTIAN EDUCATION COMMITTEE</i>	<u>\$ 6,750.00</u>	<u>\$ 15,650.00</u>

BUILDING & GROUNDS COMMITTEE

GENERAL BUILDING MAINTENANCE	\$ 3,400.00	\$ 3,400.00
LARGE EQUIPMENT & MAINTENANCE	\$ 1,500.00	\$ 1,500.00
TOOLS EQUIP & CUSTODIAL SUPPLIES	\$ 1,700.00	\$ 1,500.00
ELECTRICITY/WATER/GAS	\$ 25,000.00	\$ 15,000.00
GARBAGE/RECYCLING REMOVAL	\$ 1,100.00	\$ 900.00
<i>SUB-TOTAL BUILDING & GROUNDS COMMITTEE</i>	<u>\$ 32,700.00</u>	<u>\$ 22,300.00</u>

NURTURE & FELLOWSHIP COMMITTEE

KITCHEN SUPPLIES-COFFEE	\$ 200.00	\$ 750.00
KITCHEN SUPPLIES-PAPER PRODUCTS	\$ 250.00	\$ 250.00
KITCHEN SUPPLIES-EQUIPMENT/UTENSILS	\$ 200.00	\$ 200.00
MEMBER RECOGNITION	\$ 150.00	\$ 150.00
FELLOWSHIP EVENTS	\$ 500.00	\$ 1,000.00
MISCELLANEOUS EXPENSES	\$ 200.00	\$ 200.00
<i>SUB-TOTAL NURTURE & FELLOWSHIP COMMITTEE</i>	<u>\$ 1,500.00</u>	<u>\$ 2,550.00</u>

OFFICE & ADMINISTRATION

ADMINISTRATIVE CONTINGENCY	\$ 1,000.00	\$ 1,100.00
COMPUTER HARDWARE/SOFTWARE	\$ 500.00	\$ 1,100.00
COPIER LEASE/EXPENSES	\$ 3,500.00	\$ 4,700.00
OFFICE SUPPLIES	\$ 1,500.00	\$ 1,600.00
PER CAPITA DUES	\$ 9,768.00	\$ 9,720.00
POSTAGE/MAILING	\$ 2,000.00	\$ 2,050.00

TELEPHONE/INTERNET	\$ 3,000.00	\$ 2,125.00
INSURANCE	\$ 11,500.00	\$ 14,000.00
ADVERTISING/PROMOTION	\$ 250.00	\$ 445.00
<i>SUB-TOTAL OFFICE & ADMINISTRATIVE</i>	<u>\$ 33,018.00</u>	<u>\$ 36,840.00</u>
STEWARDSHIP		
STEWARDSHIP	\$ 125.00	\$ 125.00
OFFERING ENVELOPES	\$ 450.00	\$ 450.00
SUB-TOTAL STEWARDSHIP	<u>\$ 575.00</u>	<u>\$ 575.00</u>
<i>PRESBYTERY GENERAL MISSION COMMITMENT</i>	\$ 4,800.00	\$ 4,800.00
TOTAL EXPENDITURES	<u>\$ 290,273.00</u>	<u>\$ 301,750.00</u>
PASSIVE INCOME		
BANK INTEREST	\$ -	\$ 190.00
INVESTMENT INCOME	\$ 29,500.00	\$ 28,000.00
TOTAL PASSIVE INCOME	<u>\$ 29,500.00</u>	<u>\$ 28,190.00</u>
TOTAL OTHER EXPENDITURES		
BANK SERVICE CHARGES	\$ 650.00	\$ 800.00
CREDIT CARD CHARGES (VANCO)	\$ -	\$ 100.00
TOTAL OTHER EXPENDITURES	<u>\$ 650.00</u>	<u>\$ 900.00</u>
BUDGETED PROFIT/LOSS	<u>\$ -</u>	<u>\$ -</u>